

COVID-19 RELIGIOUS ACCOMMODATION EMPLOYEE FORM

Name: _____ Department: _____

Date: _____

Immediate supervisor: _____

Requested accommodation: COVID-19 vaccination exemption

Describe the religious belief or practice that necessitates this request for accommodation:

Describe any alternative accommodations that might address your needs:

My religious beliefs and practices, which result in this request for a religious accommodation, are sincerely held. I understand that religious accommodations are within my rights as an employee to have religious accommodations provided by my employer.

Employee signature: _____ Date: _____

Pastor Name: _____ Signature: _____

Church Name: _____

Address: _____

(Date)

Dear (Name of Group or Organization)

I'm writing to request a medical and religious exemption from (name of group or organization) COVID shot directive. I have prayed about how to respond to the COVID shot directive, in light of my medical issues, and in light of my pro-life and other religious beliefs. I believe my body belongs to God and is the temple of his Holy Spirit. 1 Cor 6:19-20. I believe that innocent life is sacred to God, from conception, to birth, to natural death. (Jeremiah 1:5). I believe God's promise that "if anyone lacks wisdom, let him ask of God, who gives to all liberally." I understand that the manufacturers of the COVID shots have used aborted fetal cell lines as part of their development or testing of vaccines. My faith prohibits me from participating in or benefiting from an abortion, no matter how remote in time that abortion occurred. Jesus said the Holy Spirit will guide each person who repents of their sin and believes upon Him into all truth. As a believer in Jesus, the Holy Spirit lives in me. I have been a Christian for many years.

I seek God's will for my life through prayer, reading the Bible, and relying on the power of the Holy Spirit to help me to do God's will. It is against my faith and my conscience to commit sin. Sin is anything that violates the will of God, as set forth in the Bible, and as impressed upon the heart of the believer by the Holy Spirit. In order to keep myself from sin, and receive God's direction in life, I pray and ask God for wisdom and direction daily. As part of my prayers, I have asked God for direction regarding the current COVID shot requirement. As I have prayed about what I should do, the Holy Spirit has moved on my heart and conscience that I must not accept the COVID shot. If I were to go against the moving of the Holy Spirit, I would be sinning and jeopardizing my relationship with God and violating my conscience. I'm therefore asking for an exemption from the COVID shot directive so that my conscience can remain clear before God. Thank you for your consideration.

Sincerely,

(Your Name)



New Life Harvest Church

New Life Harvest Church

Bishop Leon Benjamin, Senior Pastor

Pastor Maria Benjamin, Executive Pastor

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Dear (name of person or group)

I understand that (your name) has submitted a religious exemption request from the COVID vaccine directive. As her pastor, I can speak to the sincerity of her faith and her request. (Your name) told me that after the directive to accept the COVID vaccine came out, (he/she) started searching the Scriptures as to how (he/she) should respond, and if (he/she) should accept the shot. (Your name) is a Christian, and believes the Bible to be the inspired, inerrant, living Word of God. When Jesus Christ went back to heaven after He was resurrected, He promised to send his Holy Spirit, who would guide us into all truth.

Our church teaches that each believer in Christ receives the Holy Spirit, who directly leads the individual in his walk with God, as the believers seeks wisdom through prayer and Scripture reading. Our church teaches that believers should follow their conscience, as informed by the written word of God, and the leading of his Holy Spirit. Our church teaches the Biblical sanctity of human life, and the Biblical interdiction against abortion as the shedding of innocent blood. Many Christians understand this interdiction to include ingesting or benefiting from products derived from or using aborted fetal cell lines. (Your name) has told me that based on (his/her) review of Centers for Disease Control (CDC) guidance and position statements, and understanding of the issues, and much prayer that (he/she) might discern truth from error, and whether (he/she) should get the shot, the Holy Spirit is not allowing (him/her) to accept the COVID shot. (He/She) believes that if (he/she) were to do so, (he/she) would be sinning against our living God. Our church supports (him/her) as she follows the leading of the Holy Spirit and supports (him/her) request for a religious exemption.

Sincerely Yours,

Pastor Leon Benjamin

New Life Harvest Church